



GRAHAM PERSONNEL SERVICES
GPS: Your Guide to All Your Staffing Needs

In association with



SMITH MOORE
LEATHERWOOD

Invites you to attend
a free seminar

North Carolina's New Unemployment Compensation Laws

Come Hear Directly from the Division of Employment Security

- Why is the ESC now the DES and what does the change in governance mean?
- What are the new rules on disqualification from unemployment benefits?
- When does the DES charge an employer's account?

**Jeff Smith, Deputy Chief Appeals Referee with the DES,
and attorneys from Smith Moore Leatherwood LLP
will explain the new law and answer your questions.**

Thursday, December 8th, 2011

**The Empire Room
203 South Elm Street
Greensboro, North Carolina**

****The parking garage is directly behind the building and can be reached by continuing past The Empire Room on your left on Elm, taking a left on Washington and another left on Davie.**

7:30 – 8:00 a.m.
8:00 – 9:30 a.m.

Networking Breakfast
Seminar

Please R.S.V.P. by December 1st to Jill Bryant:

jbryant@grahamjobs.com or call (336) 288-9330 X 318

**Please provide the name(s) of who will be attending, the name of your company,
and contact information.**